



MINUTES
February 11th, 2026

1. Call Meeting to order 12:00 noon

2. Rachel B., Tammie W., Kelly N., Brandy B., Becki G., Janae T. (OPG)

Guests: None

3. Manager's (administrative) Updates: Manager Report

- High Desert Partnership has a local grant opportunity available. It would consist of 10k toward a youth grant could pay for 2 lifeguards wages and offer the Harney County community 4 weeks of free swim lessons.
- Frontier Early Learning Hub met with Brandy about grant opportunities/donations. The funds would cover mommy and me classes along with sponsoring a few family passes. In exchange Frontier wants to use the pool as a free advertising outlet to post classes and events.
- The new lawn care contract is signed and completed with Kenyon enterprises.
- Brandy found a company called Anderson Pool. This company has information on how to share ideas with your community on the costs of a new pool and how to meet goals of the strategic plan.
- Roller skate night is February 20th. The Boys Basketball will be completed the end of this month.
- The April HDP&R event is the Tennis and Pickleball after school instruction/camp.

4. Old Business

- Audits Financial Coverage

The amounts for the previous years allocated in the budget are carried over. The audits for the years of 2022 and 2023 were paid in full the end of 2025. If the money budgeted in a year is not spent, it does not go away however it will not show on the new year budget.

5. Approve Minutes from January 2026

Amie made a motion to approve the minutes. Rachel seconded. Passed Unanimously.

6. Approve Financial Report January 2026

Kelly made motion to approve the financial report. Amie seconded. Passed Unanimously.

7. New Business

A. Adopt in Strategic Plan -

The group discussed the changes in the strategic plan.

Amie made a motion to adopt the strategic plan to start in July 2026 with revisions. Tammie seconded the motion. Passed unanimously.

B. Engineering/Architectural Project-

A tax-based money Request for Proposal (RFP) must be advertised statewide. HDP&R needs to understand how to budget for a new pool facility. One of the steps is to get interested parties looking for inquisitory (scope of work) bids. The first step is to get an engineer bid and then move forward with other contractors. A reasonable amount for pool blueprints is 10-20K. A discussion occurred about how to find an aquatic engineer.

Amie made a motion to reallocate budget funds in the amount 20k for an aquatic engineer. Rachel seconded Passed unanimously.

C. The board must schedule time before July to do an employee review. At the review meeting the board will update the job description, and talk about how to offset the additional effort/work it will take to meet the components of the strategic plan.

D. Amie asked Brandy to consult with the lawyer on how to receive a refund on the money used by the (URA) Urban Rural Area. They are not appropriating the money correctly.

8. Executive session meeting

9. Adjournment of Meeting

10. Next Meeting: March 16th, 2026 Monday @ 4:30-6:00pm